What is CSS?

Literally:

CSS is an abbreviation of "Central Superior Services". It is a competitive examination conducted by the Federal Public Service Commission of Pakistan simultaneously all over the country once every year (now held in last week of February) to fill Grade 17 posts in twelve occupational groups of the federal government of Pakistan.

Occupational Groups

1. Commerce and Trade Group
2. Pakistan Administrative Services
3. Foreign Service of Pakistan
4. Information Group
5. Inland Revenue Service
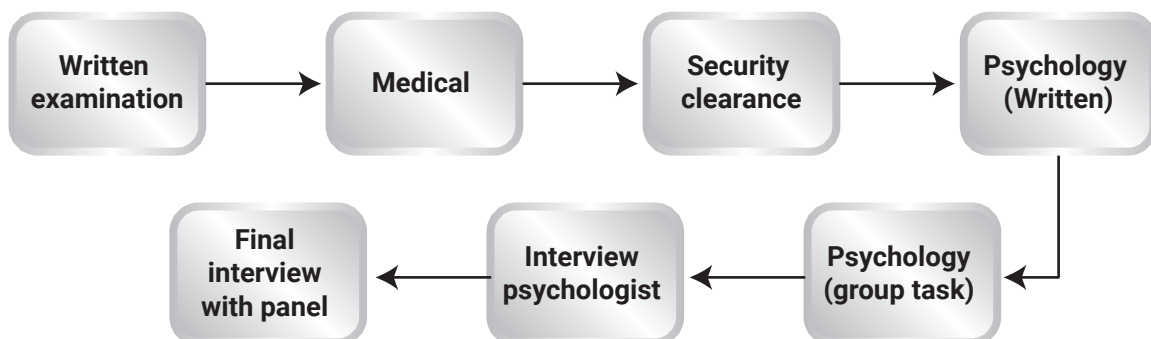6. Military Lands & Cantonments Group
7. Office Management Group
8. Pakistan Audit & Accounts Service
9. Pakistan Customs Service
10. Police Service of Pakistan
11. Postal Group
12. Railways (Commercial & Transportation) Group

Contextually

It is the most difficult and comprehensive examination of the country.

Actually

It is an examination of graduation level. There are flaws in the preparation for CSS examinations and non-professional methods of guidance have created much confusion about its preparation and has made it difficult to succeed. Still, there are many things to cherish about CSS.

Written examination → Medical → Security clearance → Psychology (Written) → Psychology (group task) → Interview psychologist → Final interview with panel

Legal Requirements:

The legal requirements are to be fulfilled by the 31st December of the year preceding the examinations. Hence, if a student turns 31 before 31st December 2020, they will not be able to appear in the 2021 CSS examinations. The following rules apply for anyone planning to attempt the CSS examinations:

- Age requirement: the candidate must be below the age of 30 and above the 21 before the cutoff date (31st December of the preceding year).

  Age relaxation of 2 years in the upper age limit applies to candidates:
  - o belonging to the scheduled cast and Buddhist community
  - o belonging to Balochistan, the tribal areas of D.I Khan and Peshawar, Dera Ghazi Khan and Rajanpur districts, former tribal areas of Mardan and Hazara divisions
  - o permanent residents of Azad Kashmir and Gilgit-Baltistan
  - o with special needs, namely, physical, hearing or speech impairment
  - o government employees who possess a minimum of 2 years continuous service
- Educational qualifications: the candidate must hold a bachelor's degree or an equivalent of 14 years of formal education before the cutoff date, recognized by the Higher Education Committee (HEC) of Pakistan, while maintaining a position in or above the second division or a GPA of 2.5/5 or 2/4.
- Gender: only Male and Female genders are accepted

- Nationality: the candidate must be a citizen of Pakistan. Dual citizens can appear in the exam but will have to surrender their foreign citizenship in case they clear the examinations and are appointed.
- Domicile: seats with respect to the groups and services will be allocated based on the domicile, which is why a Pakistani domicile is absolutely necessary.

Features of CSS:

Total marks for CSS		1500
i.	Written examinations	1200
ii.	Viva voice	300

How many papers/examinations does it consist of?

The written exam comprises of six (6) compulsory and four (4) to six (6) optional subject carrying 1200 marks in all. Compulsory subjects include English (Essay), English précis & composition, Islamiyat, Pakistan Affairs, Current Affairs and General Science & Ability, each carrying 100 marks for a total of 600. The other 600 are divided between a selection of 45 subjects that are further divided into 7 groups. Some of the optional subjects are worth 200 marks each but that does not mean they only have one exam; for example, Economics is worth 200 marks but it consists of paper I and paper II.

There are 2 groups that have optional subjects worth 200 marks each, which means that, hypothetically a student can choose as few as 4 optional subjects, which would look something like: Accountancy and Auditing (200), Applied Mathematics (200), Business Administration (100), and US History (100). More commonly, students opt

for 5 optional subjects with only 1 of them being worth 200 marks.

Written exams are followed by viva voce for the successful. This includes psychological tests, interviews and group discussions. However, for updated rules, please visit the official website of the FPSC (www.fpsc.gov.pk).

Division of marks:

Subjects	Marks	Passing %age
Compulsory subject	600	40%
Optional subjects	600	33%

Why Choose NOA?

National Officers Academy is one of the largest CSS preparatory institutes in Pakistan. We are very proud of our CSS Stars, since we marked 28% of the share in the CSS Result of 2019. But, we are highly determined to provide this level of consistency for our upcoming batches.

We have listed a few features upon which we never compromise and that can be considered the essence of our success:

- Largest CSS faculty holder institution in the country.
- The only institution where not only CSS toppers, but also CSS record-holders guide, coach, train and teach.
- The only institution with the highest ratio of induction in PAS, PSP, and FSP.
- Our philosophy is one book CSS.
- Special focus on English written skills and evaluation.
- Our motto is to reduce student's time in CSS preparation.
- Our methodology is to help you to achieve maximum results in minimum time. We believe in coaching, guiding, and helping average and below-average candidates to turn their dreams of passing CSS into a reality.
- We work with dreamers and position seekers to help them realize their dreams.
- NOA has designed its own unique objective and scientific method of subject selection that comprises of 5 steps.
- Weekends are reserved for tests only.
- Candidates are trained to meet the requirements of examiners.
- A large number of tests are not only held but also properly assessed.
- Maintenance of a complete record of candidates' frequent discussions over the requirements of examiners.
- High performers and potential toppers are identified and coached accordingly to achieve positions.
- A special batch of the top performers of all batches of the year is held in January every year to ensure the target of positions.
- Mock examinations, before the FPSC examinations are held and likely questions are incorporated in that examination to warm up all of our students and to ensure maximum results.
- The special revision session is conducted in January for all batches.
- We are the only institute with students from all provinces and federating units of Pakistan.

- Professional counseling and guidance shall be given to the student at every step to attain optimal results.

- In the emerging trend of online classes, we are not lagging behind. NOA is conducting and managing online classes via the ZOOM platform in an efficient manner, which any student can easily download in their mobile phone

- Different assignments are given to students according to their subjects by their respective teachers. These assignments are evaluated by a team of experts and their respective teachers on the basis of NOA's special evaluation parameters.

These are the main commandments of the National Officers Academy, our quality is what we get in return in the shape of success and prosperity.

Additional Salient Features:

- All students are offered to attend revision sessions in January.

- Classes of current affairs are offered to all students throughout the year.

- Students can appear in all the tests after completion of their course till the examination.

- All students are allowed to repeat any 400 marks subjects after completion of the course (subject to availability of space).

- No extra charges are required for these services.

CSS 4 Months Course FEE

Sr #	COURSES	DURATION	IN CAMPUS FEE	ONLINE FEE
1.	Complet Course	4 Months	70,000/- Lump Sum	60,000/-
2.	Only Compulsories	4 Months	40,000/- Lump Sum	35,000/-
3.	Selected Subjects	4 Months	12,000/- Lump Sum	12,000/-